



## Commanding Officer's Family Readiness Policy Statement



**Family readiness is everyone's responsibility.** It is a continuous action and mindset that falls on the shoulders of every Marine in this Battalion. Commanders and leaders at every level are responsible for setting the conditions so that the families are prepared for upcoming challenges. But, it is ultimately the individual Marine that is responsible and accountable for their personal readiness and the readiness of his/her family.

Our goal is to create self-sufficient, resilient, and ready Marines and families that are prepared to face the many tough challenges and hardships of Marine Corps life. To achieve this goal we must:

- a) **Educate Marines on their responsibility to their families.**
- b) **Keep families informed** so that they have the most up to date information on exercises, deployments, and events.
- c) **Ensure leaders are always fully aware of family issues** that affect their Marines and the unit's performance.
- d) **Connect Marines and families with resources** that will help them overcome challenges.

Our Family Readiness Officer (FRO), Ms. Sonja Hoffman, is the primary link between members of this command and the many resources that are available. She is committed to achieving our goal, and I have every confidence that she will not rest until every Marine and family is prepared for the upcoming challenges. I urge everyone to prepare yourself and your family. You can reach her at (252) 466-5405 or sonja.hoffman@usmc.mil.

Marine Corps life is tough, but its tougher if our families are not prepared. **Do not allow substandard family readiness lead to mission failure on the battlefield.**

C. F. Crim

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